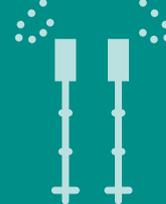
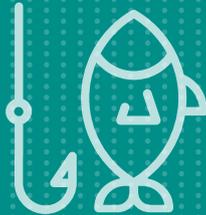


# Self Development Guide Leading Leaders

## Module 5 *Navigate Complexity*



# Navigate

Your ability to co-ordinate multiple, often conflicting demands is paramount to your success. The need to establish priorities, make sound decisions and ensure your strategic outcomes are delivered is vital. Giving yourself time to reflect and think beyond the day to day can be a real challenge, but is crucial to ensure you continue to be strategic and focussed in this demanding context.

# Complexity



## Ideas and inspiration to get you thinking

Read the Forbes article by Freek Vermeulen Leadership is about Thinking - Make Time for It

→ <https://www.forbes.com/sites/freekvermeulen/2015/09/22/in-praise-of-thinking-five-strategic-question-to-help-you-reflect/2/#7f2332795c7f>

Read the Harvard Business Review article by Derek Lidlow A Better Way to Set Strategic Priorities

→ <https://hbr.org/2017/02/a-better-way-to-set-strategic-priorities>



## Reflection questions to help gain clarity, purpose & meaning

### Reflect and complete the following

(NB: this activity is based on the HBR article by Derek Lidlow on the previous page. This can be done in an excel spreadsheet if easier, although be mindful to only focus on your critical objectives/priorities)

**STEP 01** List your top 3-4 critical strategic priorities/objective for the next 12 months

Critical objectives				
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**STEP 02** Now list the date you need these objectives completed.

Critical objectives				
Start and finish date				

**STEP 03**

Step 3: Now list all the people or resources required to meet these strategic priorities and allocate to each critical strategic objective.

Critical objectives				
Start and finish date				
Key resources (people, IT, budget etc)				

**STEP 04**

Allocate resources to each objective, being mindful of not overlapping people, over budgeting etc.

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Reflect on the following questions:

a) What do you notice from this planning exercise?

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b) What's working or not working?

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c) What barriers/issues do you notice?

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d) How could you overcome these barriers or issues?

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e) What support or help do you need?

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## Complete the following

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Over the next week, review how you are using your time by completing the following hourly schedule

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
8 - 9 A.M					
9 - 10 A.M					
10 - 11 A.M					
11 - 12 P.M					
12 - 1 P.M					
1 - 2 P.M					
2 - 3 P.M					
3 - 4 P.M					
4 - 5 P.M					

a) What do you notice about how you use your time?

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b) How much time is spent focussing on critical objectives (not necessarily doing these but overseeing, reviewing, supporting the team etc)?

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c) What do you need to stop/start/continue to do to ensure you use your time more effectively?

